

All information is kept strictly confidential and used only for payroll, HR, and workplace safety purposes.

1 — PERSONAL INFORMATION

|                                       |                      |                      |                                                  |                      |  |
|---------------------------------------|----------------------|----------------------|--------------------------------------------------|----------------------|--|
| FULL LEGAL NAME (LAST, FIRST, MIDDLE) |                      | PREFERRED NAME       | DATE OF BIRTH                                    | GENDER (OPTIONAL)    |  |
| <input type="text"/>                  |                      | <input type="text"/> | <input type="text"/>                             |                      |  |
| HOME ADDRESS                          | CITY                 | PROVINCE             | POSTAL CODE                                      | COUNTRY              |  |
| <input type="text"/>                  | <input type="text"/> | <input type="text"/> | <input type="text"/>                             | <input type="text"/> |  |
| PERSONAL PHONE                        | PERSONAL EMAIL       |                      | SIN — SOCIAL INSURANCE NUMBER (PAYROLL REQUIRED) |                      |  |
| <input type="text"/>                  | <input type="text"/> |                      | <input type="text"/>                             |                      |  |

2 — EMPLOYMENT DETAILS

|                      |                      |                      |                      |           |
|----------------------|----------------------|----------------------|----------------------|-----------|
| JOB TITLE / POSITION | DEPARTMENT           | START DATE           | HOURLY RATE \$       | PAY CYCLE |
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |           |

EMPLOYMENT TYPE:      Full-Time      Part-Time      Casual      Seasonal

3 — EMERGENCY CONTACTS (2 REQUIRED)

Emergency Contact 1

|                                      |                      |                      |                      |
|--------------------------------------|----------------------|----------------------|----------------------|
| FULL NAME                            | RELATIONSHIP         | PHONE (PRIMARY)      | PHONE (ALTERNATE)    |
| <input type="text"/>                 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| ADDRESS (IF DIFFERENT FROM EMPLOYEE) | EMAIL ADDRESS        |                      |                      |
| <input type="text"/>                 | <input type="text"/> |                      |                      |

Emergency Contact 2

|                                      |                      |                      |                      |
|--------------------------------------|----------------------|----------------------|----------------------|
| FULL NAME                            | RELATIONSHIP         | PHONE (PRIMARY)      | PHONE (ALTERNATE)    |
| <input type="text"/>                 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| ADDRESS (IF DIFFERENT FROM EMPLOYEE) | EMAIL ADDRESS        |                      |                      |
| <input type="text"/>                 | <input type="text"/> |                      |                      |

4 — HEALTH INFORMATION (VOLUNTARY — FOR WORKPLACE SAFETY ONLY)

|                                                |                                            |    |                      |
|------------------------------------------------|--------------------------------------------|----|----------------------|
| Medical conditions we should be aware of?      | Yes                                        | No | IF YES, DESCRIBE     |
|                                                |                                            |    | <input type="text"/> |
| KNOWN ALLERGIES (LATEX, CHEMICALS, FOOD, ETC.) | WORKPLACE ACCOMMODATIONS REQUIRED (IF ANY) |    |                      |
| <input type="text"/>                           | <input type="text"/>                       |    |                      |

5 — EMPLOYEE DECLARATION

I certify that all information above is accurate. I agree to notify Sanitation Bros INC of any changes.

|                      |                      |                      |
|----------------------|----------------------|----------------------|
| EMPLOYEE SIGNATURE   | DATE (MM/DD/YYYY)    | PRINT FULL NAME      |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |

6 — DIRECT DEPOSIT AUTHORIZATION

Complete to receive pay by direct deposit. Attach a VOID cheque or bank-issued direct deposit form.

|                                   |                               |                                  |
|-----------------------------------|-------------------------------|----------------------------------|
| FINANCIAL INSTITUTION (BANK NAME) | ACCOUNT TYPE                  | ACCOUNT HOLDER NAME (AS AT BANK) |
|                                   |                               |                                  |
| TRANSIT NUMBER (5 DIGITS)         | INSTITUTION NUMBER (3 DIGITS) | ACCOUNT NUMBER                   |
|                                   |                               |                                  |

WHERE TO FIND YOUR BANKING NUMBERS:

At the bottom of a cheque: [ 0 1 2 3 4 ] [ 0 0 4 ] [ 1 2 3 4 5 6 7 ]  
TRANSIT(5) INST(3) ACCOUNT NUMBER

You can also get these from your online banking app under 'Direct Deposit' or ask your teller.  
DO NOT submit actual cheques — write VOID in large letters across the face before submitting.

ATTACH:      Void Cheque      Bank Direct Deposit Form      Bank Letter / Statement

I authorize Sanitation Bros INC to deposit my pay to the account listed above. I understand I may update this at any time.

|                    |                   |
|--------------------|-------------------|
| EMPLOYEE SIGNATURE | DATE (MM/DD/YYYY) |
|                    |                   |

7 — GOVERNMENT-ISSUED ID (FOR HR RECORDS — 2 PIECES REQUIRED)

At least one ID must be photo ID with full legal name.

| ID TYPE            | ID NUMBER | ISSUING PROVINCE / COUNTRY | EXPIRY DATE | VERIFIED BY |
|--------------------|-----------|----------------------------|-------------|-------------|
| Primary (Photo ID) |           |                            |             |             |
| Secondary ID       |           |                            |             |             |

8 — HR / MANAGER SIGN-OFF

|                      |       |      |                        |
|----------------------|-------|------|------------------------|
| PROCESSED BY (PRINT) | TITLE | DATE | HR / MANAGER SIGNATURE |
|                      |       |      |                        |